

Fire Tax District FY25 Pay Schedule

Twenty-Four (24) Hour Shift Full Time Employees

Pos	Position Title	Min	Mid	Max	Min	Mid	Max
FS 1	Firefighter 1	13.56	N/A	N/A	45,290		
FS 2	Firefighter 2	14.71	19.28	23.82	49,131	64,395	79,559
FS 3	Firefighter 3	15.58	20.13	24.63	52,037	67,234	82,264
FS 4	Driver/Operator	16.49	21.45	26.41	55,077	71,643	88,209
FS 5	Officer 1 (Company Officer)	17.96	23.18	28.39	59,986	77,4421	94,823
FS 6	Officer 2 (Chief Officer)	64,166*	86,625*	109,083*			

* Annual salary shown for exempt employees

* Annual salaries indicated for hourly employees are estimated based on the employee working all hours and obtaining all scheduled structural overtime

Day Time (40 Hour) Full Time Employees

Grade/Code	Position Title	Hourly Minimum	Hourly Midpoint	Hourly Maximum	Annual Minimum	Annual Midpoint	Annual Maximum
FS 1	Firefighter 1	21.78	-	-	45,302	-	-
FS 2	Firefighter 2	22.50	29.60	36.71	46,800	61,568	76,357
FS 3	Firefighter 3	23.22	31.34	39.46	48,298	65,187	82,077
FS 4	Driver/Operator	24.95	33.69	42.42	51,896	70,075	88,234
FS 5	Officer 1 (Company Officer)	26.83	36.22	45.60	55,806	75,338	94,848
FS 6	Officer 2 (Chief Officer)				64,166*	86,625*	109,083*
FS 7	Executive Officer 1(Asst. Chief)				73,791*	99,618*	125,446*
FS 8	Executive Officer 2 (Deputy Chief)				84,860*	114,561*	144,262*
FS 9	Executive Officer 3(Fire Chief)				97,590*	131,745*	165,901*
FS10	Administrative Assistant	16.98	22.93	28.88	35,318	47,694	60,070
FS11	Administrative Assistant 2	20.59	27.81	35.02	42,827	57,845	72,842
FS12	Department Business Officer				66,270*	89,467*	112,663*

* Annual salary shown for exempt employees

Part Time (< 40 Hour) Employees

Grade/Code	Position Title	Minimum	Midpoint	Maximum
FS 1	Firefighter 1	21.78	N/A	N/A
FS 2	Firefighter 2	22.50	N/A	N/A
FS 3	Firefighter 3	23.22	N/A	N/A
FS 4	Driver/Operator	24.95	N/A	N/A
FS 5	Officer 1 (Company Officer)	26.83	N/A	N/A
FS 6	Officer 2 (Chief Officer)	30.85	N/A	N/A
FS 7	Executive Officer 1(Asst. Chief)	35.48	N/A	N/A
FS 8	Executive Officer 2 (Deputy Chief)	40.80	N/A	N/A
FS 9	Executive Officer 3(Fire Chief)	46.92	N/A	N/A
FS 10	Administrative Assistant	16.98	N/A	N/A
FS 11	Administrative Assistant 2	20.59	N/A	N/A